

## TROOP 1818 BULLYING POLICY

Bullying is harassment or aggressive behavior that is intended to intimidate, dominate, coerce, or hurt another person (the target) mentally, emotionally, or physically. It is not “just messing around,” and it is not “part of growing up.” Bullying is a form of victimization, not conflict. It is no more a “conflict” than is child abuse or domestic violence. Bullying is prohibited in Scouting. Bullying violates the Scout Oath and Scout Law.

### Forms of Bullying include but not limited to:

**Verbal**—Name-calling, belittling, taunting

**Social**—Spreading rumors; destroying or manipulating friendships; excluding or ostracizing the target

**Physical**—Hitting, shoving, kicking, using physical coercion, intimidation through gestures

**Criminal**—Assault; sexual aggression

**Cyberbullying**—Using digital technology such as social media, cell phones, etc., to engage in the behaviors listed above

### TROOP 1818 Policy against bullying:

**First offence: Warning from Senior Patrol Leader (SPL).** Scout should report incident to SPL and SPL will investigate and issue a warning to the bully if warranted.

**Second Offense: Adult Leadership notification.** SPL or offended Scout will report the offense to Adult leadership, Scout Master or Assistant Scout Master.

SPL and Adult Leader will sit privately with scouts involved and discuss resolution and decide possible punishment depending on severity of offense.

Parents will be notified

**Third Offense:** Adult Leadership will determine more serious punishment. Parent notification.

### **Punishment might include but is not limited to:**

Being asked to leave activity, meeting, or camping trip. There will be no refunds of prior payments.

Being excluded from a future activities, meetings or camping trips. No refunds of prior payments.

Temporary suspension of Troop membership. No refunds of prior payments.

Expulsion from Troop. No refunds of prior payments.

I, \_\_\_\_\_ (Scout) and \_\_\_\_\_ (Parent)  
understand the Troop 1818 Bullying Policy and agree to abide by its rules and regulations.

Scout Name and Signature

Parent Signature

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